



# **Pepal Board of Trustees Information Pack**



## **Pepal is a unique organisation which brings together global corporations, NGOs and the government to develop leaders and find practical solutions to challenging social issues.**

Today, Pepal works with global corporations, leading NGOs and the government in three countries - Uganda, Tanzania and India. Our projects have reached millions of people and our executive leadership programmes consistently receive excellent feedback from our clients.

In Uganda, we have been working with Janssen Pharmaceutical Companies of Johnson & Johnson (Janssen) and our NGO partner Baylor-Uganda on 'Caring Together' which has improved service delivery in 270 rural health facilities serving nearly 4 million people. We are designing a new programme in Uganda with Janssen focused on adolescent health and HIV.

In Tanzania, working with Roche and the NGO ICAP, we are improving access to cervical cancer prevention services for over 400,000 women

living in the remote Kagera Region. In 2019 we will be expanding with Roche into India, maintaining a focus on cervical cancer.

Pepal programmes work at the intersection of talent development and social impact and have a profound impact on the leadership competencies of our corporate, NGO and government participants.

**We are now entering a new and exciting period of growth; new clients, new programmes, new countries. We have ambitions to achieve greater impact and long term change. Key to this expansion is growing our board. We are seeking two committed and dynamic people to join our highly experienced board.**

**Pepal's vision** is a world in which commercial, social and political agendas are aligned to achieve sustainable and scalable social change.

**Pepal's mission** is to bring together global corporations, NGOs and governments to develop leaders and find practical solutions to challenging social issues.



## Pepal has three principal activity areas:

### Connect

We bring together global corporations, NGOs and governments and develop ways they can work in partnership to achieve mutual benefit.

### Develop Leaders

We design and deliver transformational executive leadership and innovation programmes to create leaders capable of driving change.

### Achieve Social Impact

We support the piloting of innovative ideas co-created during leadership programmes. We help transform these innovations into practical solutions which have potential for scale and can improve the lives of the most vulnerable.

## About the role

Key duties include:

- ensuring the organisation pursues its objectives as defined in the governing document
- contribute actively to the Board in providing strategic direction to the organisation, setting overall policy, defining goals, setting targets and evaluating performance against agreed targets
- ensuring the charity has an effective governance structure that is appropriate to its size and complexity
- safeguard the brand and values of Pepal
- ensure the financial stability of the organisation.

The time commitment is approximately 5 days per year which includes three Board meetings (one of these is an away day), preparation for board meetings and providing the senior team with advice and guidance on an ad hoc basis around your area of expertise. Board meetings take place in London or Brighton. This role is unremunerated but reasonable out of pocket travel expenses will be reimbursed. Trustees have the opportunity to join our overseas leadership programmes.

## About you

With demonstrable interest in and commitment to the mission, values and vision of Pepal, you will have significant strategic vision and be able to help us think about our long term development. In addition to effective decision making skills, you will have a commitment to leadership development and experience of social impact projects. You will understand the legal duties, responsibilities and liabilities of trusteeship. You will also be willing and able to devote your time, skills and energy to further strengthen Pepal and as a skilled networker will have the ability to build and sustain relationships with key stakeholders.

## How to apply

If you have any question or would like to talk further about the role please contact [Sarah.Galvin@pepal.org](mailto:Sarah.Galvin@pepal.org)

Please email your CV to the email address above by 14th February 2019 to express your interest. Informal interviews will take place in March via Skype.

## Safeguarding

Our selection process reflects our commitment to the protection of all those we work with from abuse and exploitation. Appointment is subject to adherence to our Safeguarding Policy. Background checks will be done before appointment.

*“Pepal bridges the gap between two worlds; NGOs, who know how to access the hard to reach, change behaviours and improve lives, and global corporations, who bring business skills, commercial acumen and an ability to scale. We are a trusted and neutral partner creating a common language, catalysing innovation and effortlessly supporting project implementation.”*